

# **Career Report for Homemakers and Sabbatical**

#### **Report Prepared for**

| Ph No    | ; |
|----------|---|
| Email ID |   |
| Age      |   |
| Location | _ |

09-06-2025



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### **Profiling**

### Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

#### **Current Stage of Planning**



#### Confused

**Confused:** You are at the confused stage in career planning. We understand that you are having little idea of career planning, but usually confused among various career options. At this stage, you are looking for proper guidance. Generally, at this stage, your career decisions shall be influenced by friends and parents.

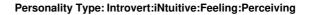
**Risk Involved**: Wrong selection of a career path, career dissatisfaction, and self-interest mismatch.

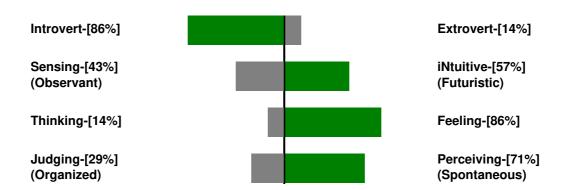
**Action Plan**: Explore your strengths and weakness > Explore career options > Gather information>Match best suitable option> Early execution.



### **Result of the Career Personality**

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.







### **Analysis of Career Personality**

### Your Career Personality Analysis

#### Where do you prefer to focus your energy and attention?



- You mostly get your energy from dealing with ideas, pictures, memories and reactions which are part of your imaginative world.
- You are quiet, reserved and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- · You are more of an inside-out person.

#### How do you grasp and process the information?



- · You are very imaginative, open-minded and curious.
- You prefer to explore and focus on hidden meanings and future possibilities.
- You are interested in doing things that are new and different.
- You first like to see the biggest picture, then try to find out facts.
- You are interested in new things and what might be possible.
- You solve problems by leaping between different ideas and possibilities.

#### How do you make decisions?



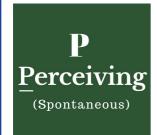
- You seem to make decisions based on your values or the feelings of others involved.
- You seem to be ruled by your heart instead of your head.
- In your relationships, you appear caring, warm, and tactful.
- You look for what is important to others and express concern for others.
- You tend to judge situations and others based on feelings and circumstances.
- · You seek to please others and want to be appreciated.



### **Analysis of Career Personality**

### Your Career Personality Analysis

### How do you prefer to plan your work?



- · You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- · You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several tasks at once.

#### Your strengths



- · Open-minded and flexible
- Very creative
- Idealistic
- · Passionate and energetic
- Dedicated and hard-working

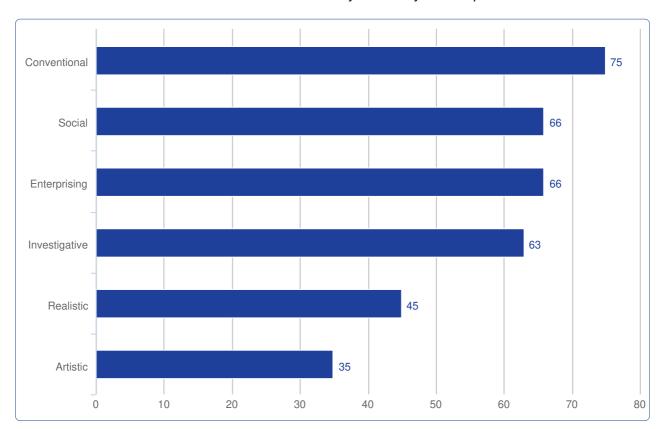


### **Result of the Career Interest**

### Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.





### **Analysis of Career Interest**

### Your Career Interest Analysis

#### **Conventional-HIGH**



- You are efficient, careful, conforming, organized and conscientious.
- You are organized, detail-oriented and do well with manipulating data and numbers.
- You are persistent and reliable in carrying out tasks.
- You enjoy working with data, details and creating reports
- You prefer working in a structured environment.
- You like to work with data, and you have a numerical or clerical ability.

#### **Social Service-HIGH**



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities and helping, training or counselling others.
- You communicate in a warm, cheerful and tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

#### **Enterprising-HIGH**



- You are energetic, ambitious, adventurous and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are often effective public speaker and are generally sociable.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.



# **Analysis of Career Interest**

### Your Career Interest Analysis

### Investigative



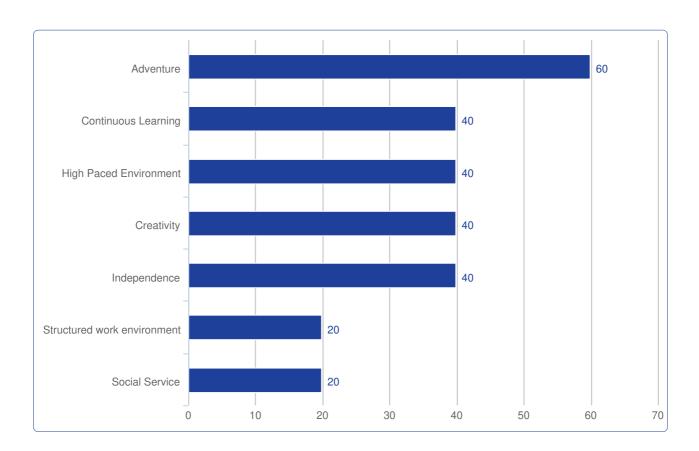
- You are analytical, intellectual and observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.



### **Result of the Career Motivator**

### Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice





# **Analysis of Career Motivator**

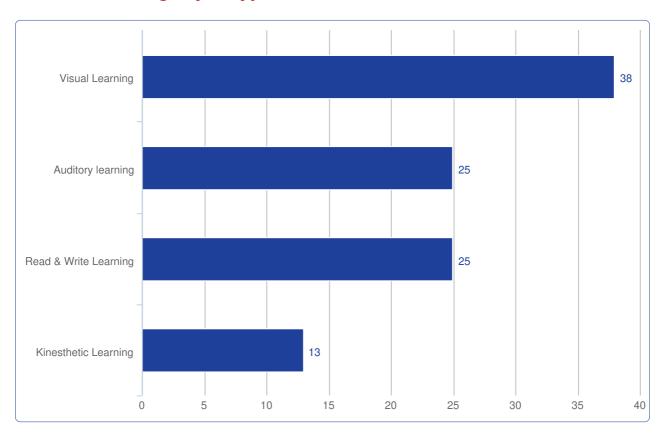
# Your Career Motivator Analysis

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# **Result of the Learning Style**

# • Your Learning Style Types





### **Analysis of Learning Style**

### Your Learning Style Analysis

#### Visual learning style

- These learners need to see the teacher's body language and facial expression to fully understand the content of a lesson.
- · They generally prefer to sit at the front of the classroom.
- These individuals think in pictures and may learn best from visual displays including diagrams, illustrated text books, overhead transparencies, videos, flipcharts, use of interactive whiteboards and handouts.
- During a lesson or classroom discussions, visual learners often prefer to take detailed notes to absorb the information.

#### Learning improvement strategies

- · Highlight important points in text.
- · Create flashcards for key information; be concise.
- · Limit the amount of words/information:allows for mental imagery.
- Convert notes and translate words into symbols, diagrams and/or pictures.
- · Create visual reminders of information.
- · Practice turning visuals back into words.
- · Color-code, underline and/or highlight information.
- Be creative with charts, diagrams and mindmaps.



# **Result of the EQ**

# Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of El are better at understanding themselves and others, making confident decisions and expressing their views.

| Emotional Self Awareness | Medium -<br>57% |
|--------------------------|-----------------|
| Managing Emotions        | Medium - 50%    |
| Motivation               | Medium - 50%    |
| Empathy                  | Medium - 60%    |
| Relationship Management  | High - 63%      |



### **Analysis of EQ**

### Your EQ Analysis

#### **Emotional Self Awareness**

- Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others.
- Your result indicates that your emotional self-awareness level is medium. You may not always
  be aware of your typical emotional responses to different situations and how your emotions
  influence your behaviour and affect those around you.

#### Recommendations

- Observe the ripple effect of your emotions.
- · Revisit your values.
- · Seek feedback.

#### **Managing Emotions**

- Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas.
- Your result indicates that your emotional self-management level is medium. You are not
  always able to manage your emotions, impulsive feelings and behaviours. Sometimes you find
  it challenging to adapt to changing circumstances.

#### Recommendations

- You can engage in activities that allow you to get in touch with your emotions (e.g. writing in a journal, meditating, etc.).
- · When you are angry or anxious breath right and Count to Ten.
- · Prepare an emotion vs reason checklist.



### **Analysis of EQ**

### Your EQ Analysis

#### **Motivation**

- Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks.
- Your result indicates that your motivation level is medium. You are not always able to motivate yourself. Lack of motivation and enthusiasm can show up at home, at work and in relationships. Sometimes it creates indifference, unhappiness and dissatisfaction.

#### Recommendations

- When you are feeling down, remind yourself to focus on the good things.
- · Learn something new daily.
- Grab a pen and paper and write your goals where you want to be and set some targets for yourself.

#### **Empathy**

- Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways.
- Your result indicates that your empathy level is medium. You may be viewed as somewhat lacking in interpersonal warmth and concern for others. Sometimes you find it challenging to understand the emotions, needs, and interests of other people.

#### Recommendations

- Listen to opposing viewpoints and admit when you are wrong.
- · Work at becoming a better listener.
- Acknowledge the other Person's Feelings



# **Analysis of EQ**

### Your EQ Analysis

### Relationship Management

- Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating.
- Your result indicates that your relationship management ability is Very high. You know how to develop and maintain good relationships, communicate clearly, inspire and influence others, work well in a team, and manage conflict.



### **Skills and Abilities**

#### Your Skills and Abilities

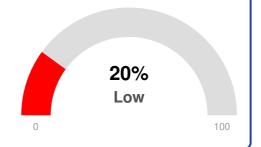
The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

**Overall Skills and Abilities** 

40% - Fair

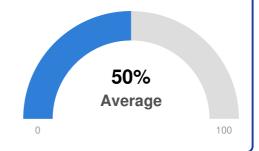
### **Numerical Ability**

- · Your numerical skills need improvement.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



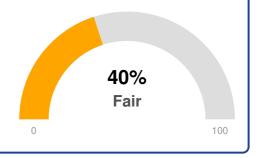
#### **Logical Ability**

- · Your logical skills are average.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



#### **Verbal Ability**

- Your communication skills are fair.
- You need to develop your communication skills.
- Good verbal and written communication helps you to communicate your message effectively.



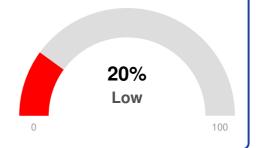


### **Skills and Abilities**

#### Your Skills and Abilities

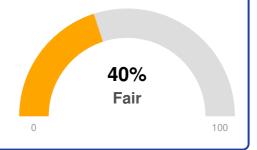
#### **Administrative and Organizing Skills**

- · Your organizing & planning skills need improvement.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



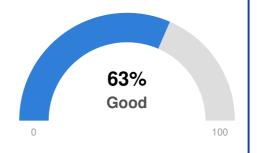
#### **Spatial & Visualization Ability**

- · Your visualization skills are fair.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



#### Leadership & Decision making skills

- · Your leadership & decision-making skills are good.
- It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.



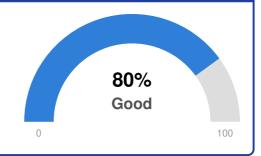


### **Skills and Abilities**

#### Your Skills and Abilities

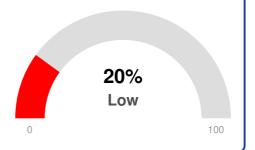
### **Social & Co-operation Skills**

- · Your social and cooperation skills are good.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



#### **Mechanical Abilities**

- The score indicates that your mechanical ability is very low
- This section evaluate your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.

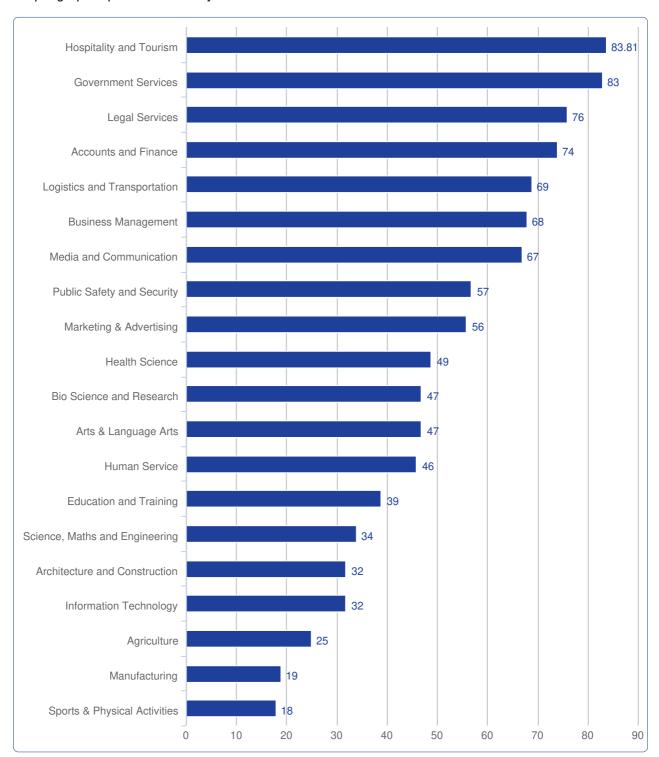




### **Career Clusters**

#### Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.





#### **Selected Career Clusters**

#### Your Selected 4 Career Clusters

### **Hospitality and Tourism**



- Hospitality and tourism professionals help people enjoy vacations and entertainment activities.
- It includes management, marketing and operations of hotels, restaurants, events and travel-related services.
- You might work at a restaurant, resort, sports arena, theme park, museum, or hotel.
- You might be involved in planning activities.

### Government Services



- Government and public administration workers help pass and enforce the law.
- · You could work in national, state, or local government.
- You will find almost every type of occupation within the government, including some jobs that are only found within government.
- You might inspect new or remodelled buildings for safety, help people file the paperwork for a license, or create proposals for urban development.

#### **Legal Services**



- Legal services professionals work on Planning, managing, and providing legal support.
- It includes interpret laws, rulings and regulations for individuals and businesses.
- It includes investigation of cases and represent clients in court or before government agencies.
- Present evidence to defend clients or prosecute defendants in criminal or civil litigation.



# **Selected Career Clusters**

### Your Selected 4 Career Clusters

### **Accounts and Finance**



- Finance and Accounts professionals keep track of money.
- You might work in financial planning, banking, or insurance.
- You could maintain financial records or give advice to business executives on how to operate their business.



|   | Recommendations for you   |               |                     |             |
|---|---|---------------|---------------------|-------------|
|   | Career Paths  | Psy. Analysis | Skill and Abilities | Comment     |
| 1 | Legal Services - Legal Services Advocate, Corporate Lawyer, Legal Adviser                                   | Very High:89  | Average:41          | Good Choice |
| 2 | Hospital Management - Health Science Health Information Management, Practice Administrator, Program Manager | Very High:86  | Average:49          | Good Choice |
| 3 | Banking and Related Services - Accounts and Finance Banking Manager, Financial Manager, Tellers             | Very High:80  | Low:36              | Develop     |
| 4 | Company Secretary - Legal Services Company Secretory, Compliance manager                                    | Very High:77  | Average:41          | Good Choice |
| 5 | Cost Accountant - Accounts and Finance Cost Accountant, Cost Consultant                                     | High:74       | Low:27              | Develop     |
| 6 | Hotel Management - Hospitality and Tourism Restaurant Manager, Hotel Manager                                | High:73       | Average:56          | Good Choice |
| 7 | Civil Administrative Services - Government Services  IAS Officer, IFS Officer other Administrative services | High:72       | Average:49          | Good Choice |
| 8 | Chartered Accountant - Accounts and Finance Accountant, Auditor   | High:72       | Low:27              | Develop     |
| 9 | Mass Communication - Media and Communication Journalist, Radio Jockey, Media Anchor                         | High:71       | Average:52          | Good Choice |



| F  | Recommendations for you  |               |                     |             |
|----|--|---------------|---------------------|-------------|
|    | Career Paths   | Psy. Analysis | Skill and Abilities | Comment     |
| 10 | Business administration & Operations Support - Business Management Operations Manager, Administrator, Customer Support             | High:71       | Average:41          | Good Choice |
| 11 | Economics - Accounts and Finance Economist, Foreign Trade  | High:69       | Average:41          | Good Choice |
| 12 | Public Relations & Corporate Communication - Media and Communication Public relations Specialist, Corporate Communication  High:69 |               | High:61             | Good Choice |
| 13 | Human Resources - Business Management HR Manager, Recruiter, Trainer   | High:69       | High:61             | Good Choice |
| 14 | Actuarial Science - Accounts and Finance Actuaries, Insurance Claims Clerks, Underwriters  | High:67       | Low:27              | Develop     |
| 15 | International Business - Business Management Foreign Trade Manager, Import and Export Management                                   | High:67       | Average:41          | Good Choice |
| 16 | Statistics - Science, Maths and Engineering<br>Statistician, Data analyst, Data scientist  | High:65       | Low:27              | Develop     |
| 17 | Public health administration - Health<br>Science<br>Public health advisor, Program coordinator, Policy<br>Analyst                  | High:65       | Average:42          | Good Choice |
| 18 | Fine Arts - Drawing and Painting - Arts & Language Arts Fine Artist, Illustrator, Portrait Artist, Sculptor                        | High:65       | High:60             | Good Choice |



| F  | Recommendations for you   |               |                     |             |
|----|---|---------------|---------------------|-------------|
|    | Career Paths  | Psy. Analysis | Skill and Abilities | Comment     |
| 19 | Wildlife management - Agriculture Forester, Conservation Scientist, Zoologist and Wildlife Biologist.                   | High:65       | Average:58          | Good Choice |
| 20 | Liberal Arts - Arts & Language Arts Sociologist, Psychologist, artist   | High:64       | High:60             | Good Choice |
| 21 | Performing Arts - Arts & Language Arts Actor, Singer, Musician  | High:64       | High:60             | Good Choice |
| 22 | Medical Data Management - Health Science<br>Medical Transcription , Clinical Data Manager,                              | High:64       | Low:27              | Develop     |
| 23 | Content Writer - Arts & Language Arts Creative writer, Story teller   | High:63       | Average:53          | Good Choice |
| 24 | Agri Business Management - Agriculture Agriculture Sales & Marketing Officer  | High:63       | Average:41          | Good Choice |
| 25 | Journalism - Media and Communication Editor, news writer  | High:63       | Average:40          | Good Choice |
| 26 | Librarian/ Education administration - Education and Training Education Administrators, Librarian, Coordinators          | High:62       | Average:45          | Good Choice |
| 27 | Business Financial Management - Accounts<br>and Finance<br>Financial Analyst, Fraud Examiners Analysis, Risk<br>Analyst | High:62       | Low:36              | Develop     |



| F  | Recommendations for you  |               |                     |             |
|----|--|---------------|---------------------|-------------|
|    | Career Paths   | Psy. Analysis | Skill and Abilities | Comment     |
| 28 | Business Financial Management - Business<br>Management<br>Financial Analyst, Financial Managers      | High:62       | Low:36              | Develop     |
| 29 | Retail Management - Business Management Retail Manager, Brand Manager, Warehouse Manager             | High:62       | Average:48          | Good Choice |
| 30 | Financial & Investment Planning - Accounts and Finance Investment Banker, Financial Planner, Advisor | High:62       | Low:36              | Develop     |
| 31 | Logistics & Supply Chain - Logistics and Transportation Logistics Manager, Supply Chain Manager      | High:61       | Average:41          | Good Choice |
| 32 | Government Economic Services (IES) - Government Services Ministry of Finance, Niti Ayog              | High:61       | Low:37              | Develop     |
| 33 | Travel & Tourism - Hospitality and Tourism Travel Consultants, Tour Managers                         | High:61       | Average:48          | Good Choice |
| 34 | Clinical Psychology - Human Service Depression Counselling, Anxiety                                  | High:60       | High:65             | Good Choice |



# **Summary Sheet**

• Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.

| Career Personality       | Introvert + Feeling + Perceiving + iNtuitive   |
|--------------------------|--|
| Learning Style           | Visual Learning  |
| Career Interest          | Conventional + Enterprising + Social   |
| Multiple<br>Intelligence | Intrapersonal + Bodily-Kinesthetic + Naturalist + Mathematical - Logical + Verbal - Linguistic + Musical - Rhythmic + Visual - Spatial + Interpersonal   |
| Career Motivator         | Adventure  |
| EQ                       | Relationship Management  |
| Skills & Ablities        | Numerical Ability[20%] +Logical Ability[50%] +Verbal Ability[40%]  Administrative and Organizing Skills[20%] +Spatial & Visualization Ability[40%] +Leadership & Decision making skills[63%]  Social & Co-operation Skills[80%] +Mechanical Abilities[20%] + |
| Selected Clusters        | Hospitality and Tourism+Accounts and Finance+Legal Services+Government Services  |
| Favourite Career<br>Path | Business Analytics   |



### **Disclaimer**

#### Disclaimer

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