trialdemo

Career Report for Engineering Graduates

Ph No	
Email ID	
Age	
Location	

16-11-2023

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Profiling

● Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning

Ignorant	Confused	Diffused	Methodical	Optimized
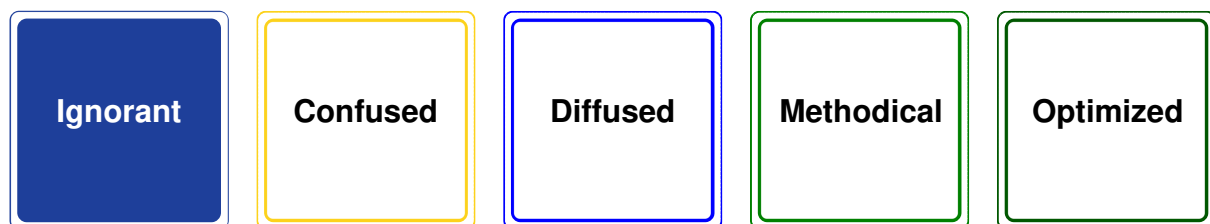
Ignorant

Unaware: You are at the Unaware stage in career planning. We understand that you have no idea about your career and its direction. At this stage, you may have very limited information to make any decision and also you lack right guidance as well. Mostly your decisions at this stage are impulsive.
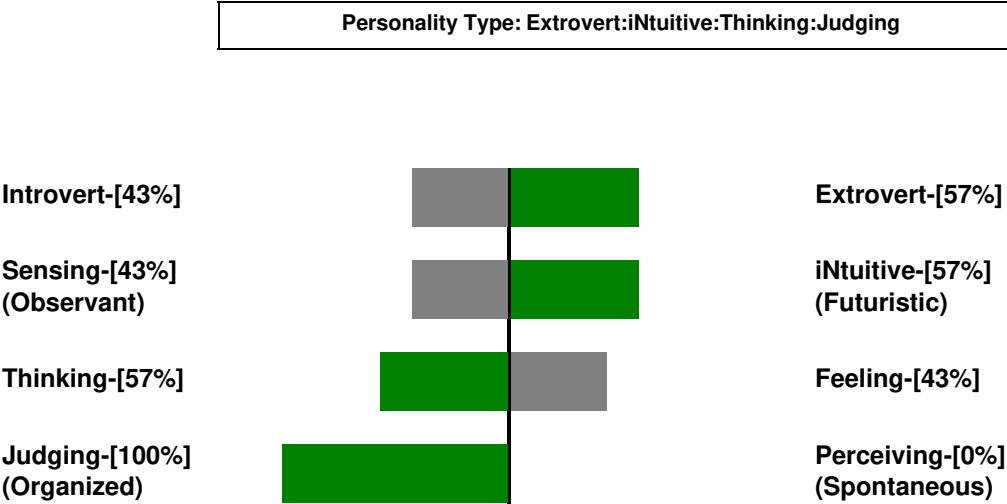
Risks Involved: Time wastage, Wrong selection of career path, Highly expensive and career dissatisfaction

Action Plan: Explore your strengths and weakness > Explore career options > Gather information>Match your options with strengths & abilities > Early execution.

Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

Personality Type: Extrovert:iNtuitive:Thinking:Judging

Introvert-[43%]	**Extrovert-[57%]**
Sensing-[43%] (Observant)	**iNtuitive-[57%] (Futuristic)**
Thinking-[57%]	**Feeling-[43%]**
Judging-[100%] (Organized)	**Perceiving-[0%] (Spontaneous)**

Analysis of Career Personality

● **Your Career Personality Analysis**

Judging

- You prefer a planned or orderly way of life.
- You like to have things well organized.
- Your productivity increases when working with structure.
- You are self-disciplined and decisive.
- You like to have things decided and planned before doing any task.

HIGH

Extrovert

- You are Quite talkative, energized and like to spend lots of time with others.
- Your primary mode of living is focused externally.
- You can easily be distracted.
- You are bit aggressive in nature.
- You adapt easily to a given situation.
- You are sometimes described as attention-seeking.

HIGH

iNtuitive

- You think more about the future than the past.
- You are interested in doing things that are new and different.
- You like to see the big picture, then to find out the facts.
- You are interested in new things and what might be possible.
- You solve problems by leaping between different ideas and possibilities.

HIGH

Analysis of Career Personality

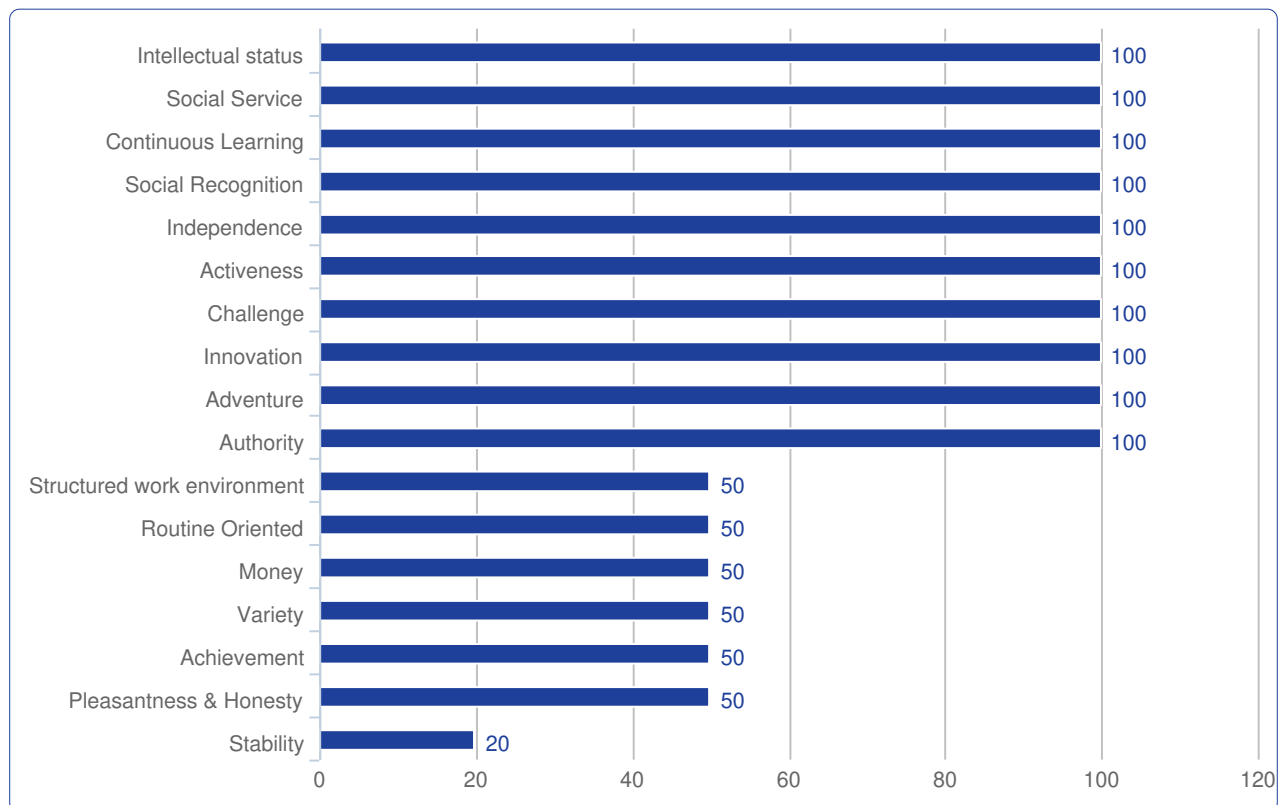- **Your Career Personality Analysis**

Thinking

- You seem to make decisions based on logic rather than the circumstances
- You believe telling the truth is more important than being tactful.
- You seem to look for logical explanations or solutions to most everything.
- You can often be seen as too task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.

HIGH

Result of the Career Values

● Your Career Values Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice

Career Value	Score
Intellectual status	100
Social Service	100
Continuous Learning	100
Social Recognition	100
Independence	100
Activeness	100
Challenge	100
Innovation	100
Adventure	100
Authority	100
Structured work environment	50
Routine Oriented	50
Money	50
Variety	50
Achievement	50
Pleasantness & Honesty	50
Stability	20

Analysis of Career Values

● Your Career Values Analysis

Innovation

- You enjoy trying innovative solutions.
- You enjoy creativity.
- You dislike conventional approaches.

HIGH

Authority

- You enjoy taking decisions your own.
- You enjoy leadership
- You dislike following others

HIGH

Challenge

- You like to work in an environment where there is lot of competition on a daily basis.
- You prefer a high degree of challenge and excitement in your work.
- You like a work environment which is fast paced.

HIGH

Analysis of Career Values

● Your Career Values Analysis

Social Recognition

- You like to receive social recognition for the work that you do.
- You like your efforts to be appreciated and acknowledged publicly.
- You like it when people know about your achievements and appreciate you for them.

HIGH

Social Service

- You like to do work which benefits people.
- You like to do work which has some social responsibility.
- You like to do work which impacts the world.

HIGH

Independence

- You enjoy working independently.
- You dislike too much supervision.
- You dislike group activities.

HIGH

Analysis of Career Values

● Your Career Values Analysis

Continuous Learning

- You like to have consistent professional growth in your field of work.
- You like to work in an environment where there is need to update your knowledge and skills at regular intervals
- You like it when your work achievements are evaluated at regular intervals

HIGH

Intellectual status

- You like to be an expert in your field of work.
- You like to be known for your specialization and expertise.
- You like be given the status of an intellect in your field of specialization.

HIGH

Adventure

- You enjoy adventure as part of your work.
- You enjoy lot of excitement and adrenaline rush involved in the work.
- You also like work which can involve physical risk.

HIGH

Analysis of Career Values

● **Your Career Values Analysis**

Activeness

- You enjoy outdoor activities.
- You like action oriented work and tasks.
- You dislike desk jobs.

HIGH

Result of the Career Interest

● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.
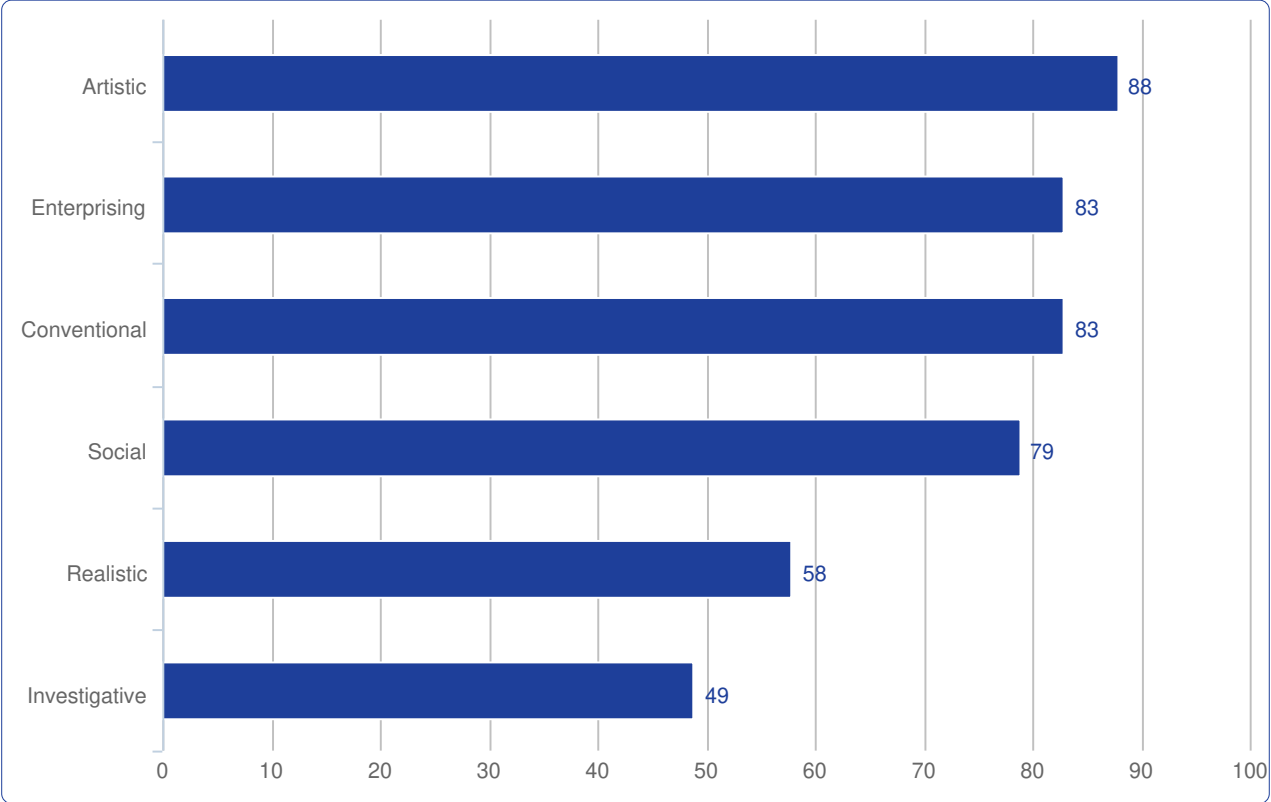
Analysis of Career Interest

● Your Career Interest Analysis

Artistic

- You are imaginative and enjoy creative activities.
- You encourage originality and use of the imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.

HIGH

Conventional

- You are efficient, careful, conforming, organized and conscientious.
- You are skilled in maintaining and manipulating data, organizing schedules
- You are persistent and reliable in carrying out tasks
- You enjoy working with data, Details and creating reports
- You prefer working in structured environment.

HIGH

Enterprising

- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas, and managing people.
- They are often effective public speakers and are generally sociable.
- You like activities that requires to persuade others and leadership roles.

HIGH

Analysis of Career Interest

● **Your Career Interest Analysis**

Social

- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities and helping, training, or counseling others.
- You communicate in a warm, cheerful and tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.

MID

Result of the Learning Style

- ## Your Learning Style Types
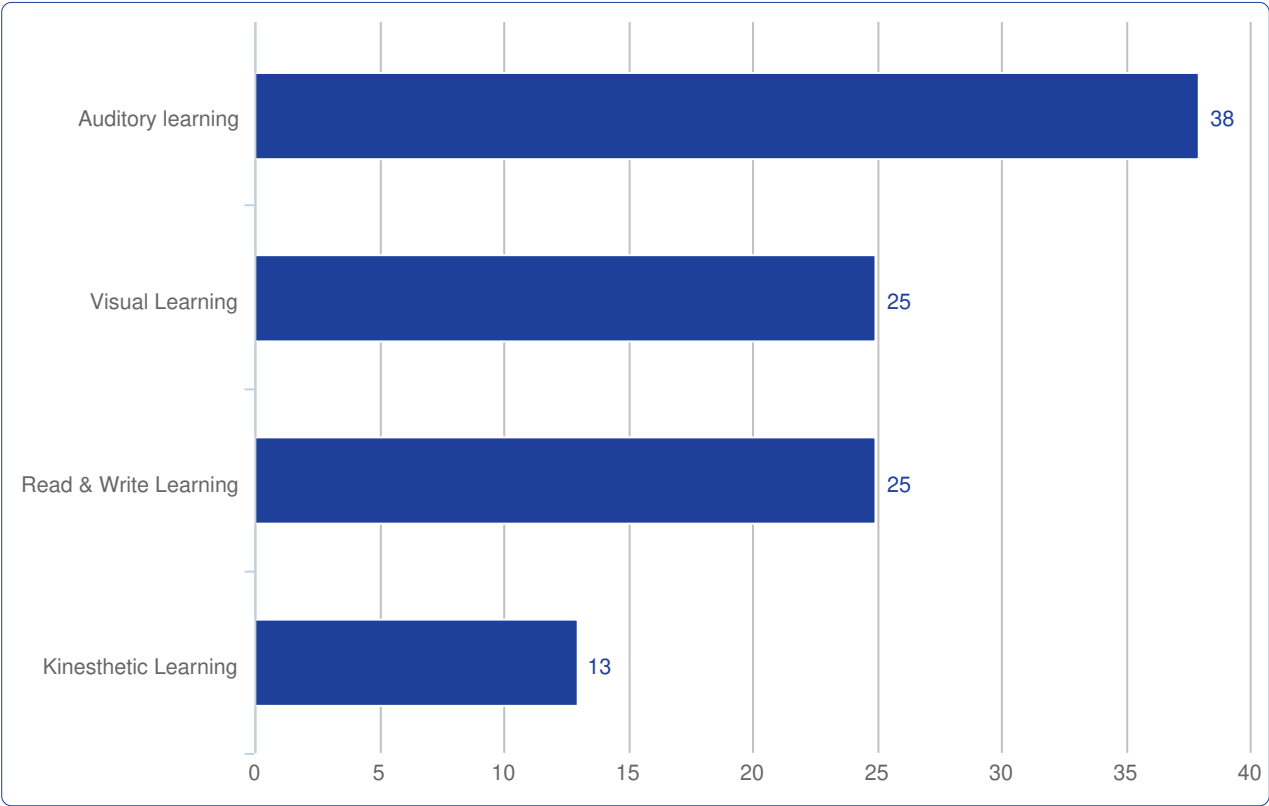
Analysis of Learning Style

● **Your Learning Style Analysis**

Auditory Learning Style

- These individuals learn best through verbal lessons, discussions, talking things through, and listening to what others have to say.
- Auditory learners interpret the underlying meanings of speech through listening to the voice tone, pitch, and speed.
- These learners often benefit from reading the text and notes out loud and/or listening to recorded notes and information from texts.

Learning Improvement Strategies

- Work in groups or with a study partner; i.e. discussions: listening, talking
- Review assignments and text reading before class
- Read notes and text out loud
- Recite information that is important to remember
- Record notes, key information, and lectures; listen to recordings regularly
- Use books-on-tape
- Mathematical/technical information:

  a.State the problem out loud

  b.Think through a process or sequence of steps: write out, then read out loud

  c.Discuss questions/problems in a group or with a study-buddy

Skills and Abilities

● Your Skills and Abilities

The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Overall Skills and Abilities

40% - Fair

Numerical Ability

- Your Numerical Skills need improvement.
- Numeracy involves an understanding of numerical data and Numbers.
- Having competence and being confident in working with numbers is a skill that can be used to your advantage in a wide range of employment options.

20%
Low

0   100
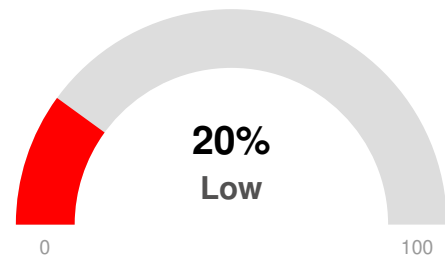
Logical Ability

- Your Logical Skills need improvement.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many organizations.

20%
Low

0   100
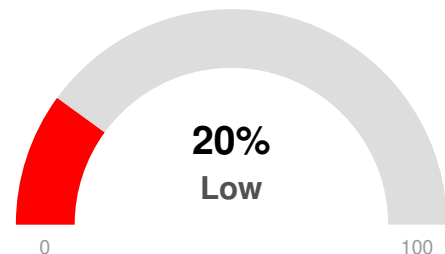
Verbal Ability

- Your communication skills are fair.
- You have to work very hard on your communication skills.
- Good verbal and written communication means you can get your message across with less chance of misunderstanding
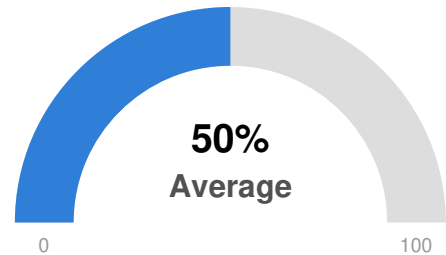
29%
Fair

0   100
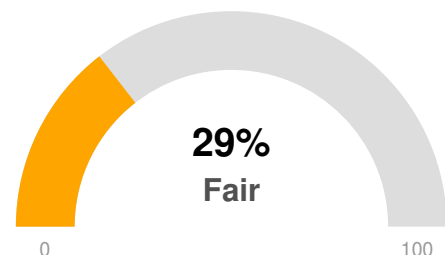
Skills and Abilities

● **Your Skills and Abilities**

Clerical and Organizing Skills

- Your organizing & planning skills are average.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

**50%**
Average

0   100

Spatial & Visualization Ability

- Your Visualization skills are good.
- This skillset allow you to explore, analyze, and create visual solutions.
- It is most essential in expressing thoughts and communicating.

80%
Good

0   100
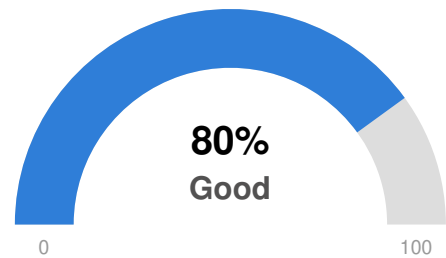
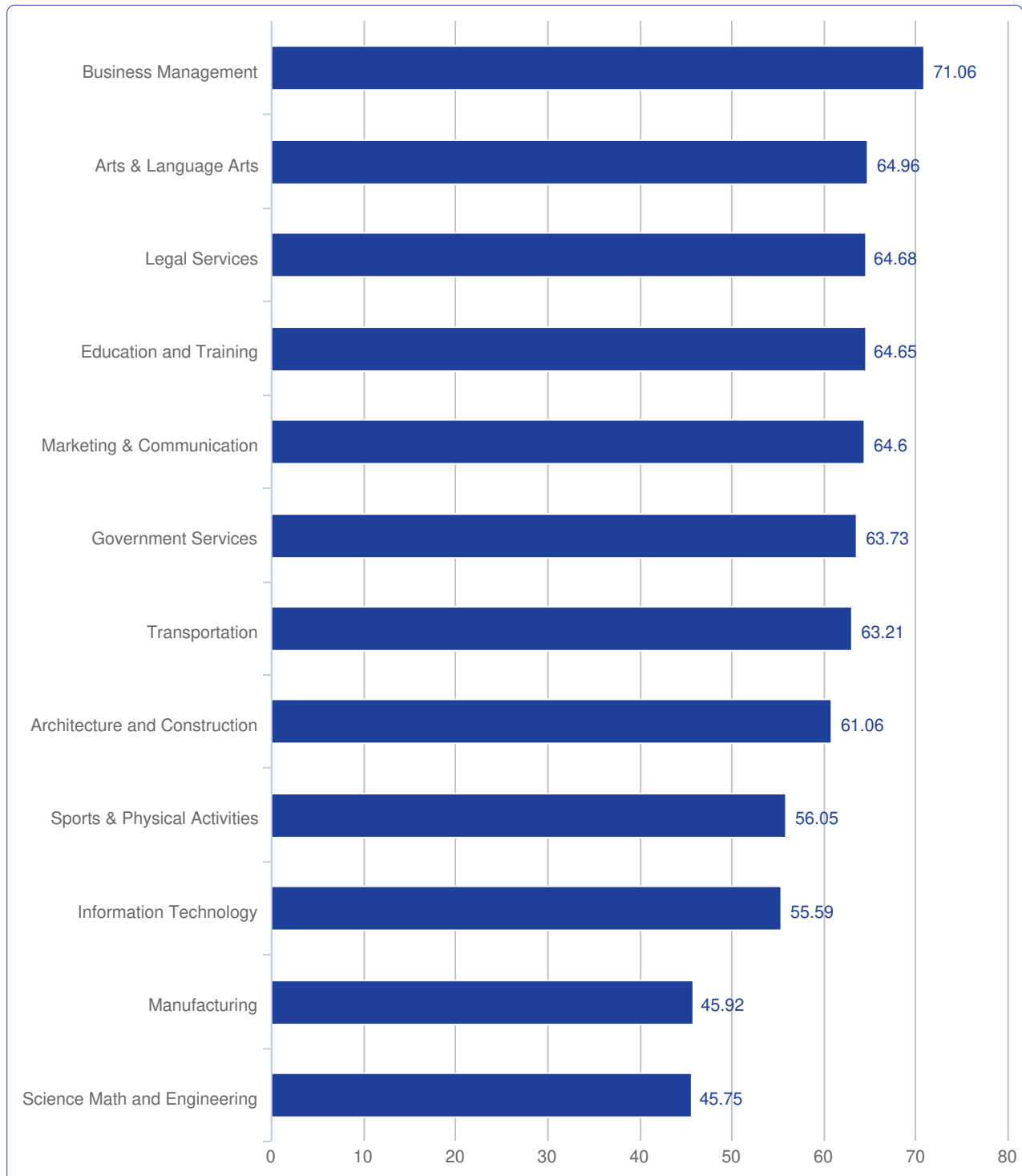## Leadership & Decision making skills

- Your leadership & Decision making skills are good.
- These skills allow you to take decisions quickly, adapt to changing business conditions and respond to opportunities in a timely manner.
- This will be helpful for improving productivity and decreasing staff turnover.

80%
Good

0   100
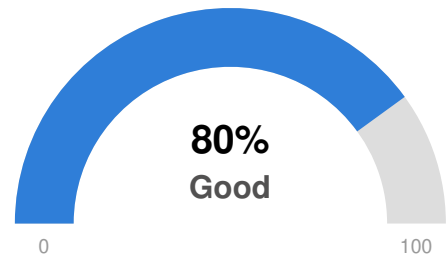
Career Clusters

● Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.

Career Cluster	Score
Business Management	71.06
Arts & Language Arts	64.96
Legal Services	64.68
Education and Training	64.65
Marketing & Communication	64.6
Government Services	63.73
Transportation	63.21
Architecture and Construction	61.06
Sports & Physical Activities	56.05
Information Technology	55.59
Manufacturing	45.92
Science Math and Engineering	45.75

Selected Career Clusters

● Your Selected 5 Career Clusters

Business Management

1

- Business administrative professionals give the support needed to make a business run.
- You will provide the overall direction for a company or department.
- It includes planning, organizing, directing and evaluating business functions.
- Career opportunities are available in every sector of the economy

Education and Training

2

- Education and training professionals involved in guide and train people.
- Planning, managing and providing education and training services, and related learning support services.
- As a teacher, you could influence young lives.
- You could also support the work of a classroom teacher as a counselor, librarian, or principal.

Marketing & Communication

3

- Marketing professionals are involved in Planning, managing, and performing marketing activities to reach organizational objectives.
- Marketing professionals help businesses promote products.
- You might advertise and promote products so customers want to buy them.
- You might develop a marketing plan for a small start-up company.

Selected Career Clusters

● **Your Selected 5 Career Clusters**

Architecture and Construction

4

- Architecture and construction professionals work on buildings and other structures.
- This includes highways, bridges, houses, and buildings.
- You might create the designs or plans for new structures.
- you might use the plans to build it or manage the workers on the project.

Information Technology

5

- Information technology professionals work with Computer hardware, software or network systems.
- You might design new computer equipment or work on a new computer game.
- Some professionals provide support and manage software or hardware.
- You might Write, update, and maintain computer programs or software packages

Summary Sheet

● **Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.**

Career Personality	Judging + Extrovert + iNtuitive + Thinking
Career Values	Innovation + Authority + Challenge + Social Recognition + Social Service + Independence + Continuous Learning + Intellectual status + Adventure + Activeness
Career Interest	Artistic + Conventional + Enterprising
Learning Style	Auditory learning
Skills & Ablities	Numerical Ability[20%] +Logical Ability[20%] +Verbal Ability[29%] Clerical and Organizing Skills[50%] +Spatial & Visualization Ability[80%] +Leadership & Decision making skills[80%]
Selected Clusters	Education and Training+Marketing & Communication+Business Management +Architecture and Construction+Information Technology
Favourite Career Path	Visual Arts