

# Career Report for IBDP/ A Level (Maths & Biology)

### **Report Prepared for**

Ph No	
Email ID	
Age	`
Location	



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# **Profiling**

### Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

### **Current Stage of Planning**



#### Confused

**Confused:** You are at the confused stage in career planning. We understand that you are having little idea of career planning, but usually confused among various career options. At this stage, you are looking for proper guidance. Generally, at this stage, your career decisions shall be influenced by friends and parents.

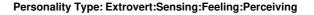
**Risk Involved**: Wrong selection of a career path, career dissatisfaction, and self-interest mismatch.

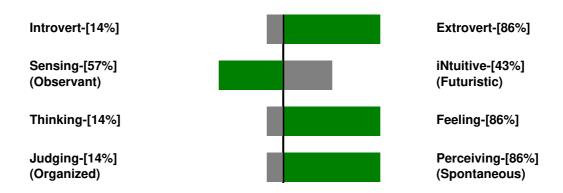
**Action Plan**: Explore your strengths and weakness > Explore career options > Gather information>Match best suitable option> Early execution.



## **Result of the Career Personality**

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.







## **Analysis of Career Personality**

## Your Career Personality Analysis

#### Where do you prefer to focus your energy and attention?



- You are quite talkative, energized and like to spend lots of time with others.
- · Your primary mode of living is focused externally.
- · You can easily be distracted.
- You are a bit aggressive.
- · You quickly adapt to a given situation.
- You are sometimes described as an attention-seeker.

#### How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

#### How do you make decisions?



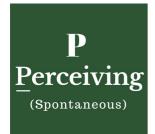
- You seem to make decisions based on your values or the feelings of others involved.
- You seem to be ruled by your heart instead of your head.
- · In your relationships, you appear caring, warm, and tactful.
- You look for what is important to others and express concern for others.
- You tend to judge situations and others based on feelings and circumstances.
- You seek to please others and want to be appreciated.



# **Analysis of Career Personality**

## Your Career Personality Analysis

### How do you prefer to plan your work?



- · You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- · You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several tasks at once.

### Your strengths



- Practical
- Observant
- Excellent people skills
- Original
- Aesthetic and showmanship

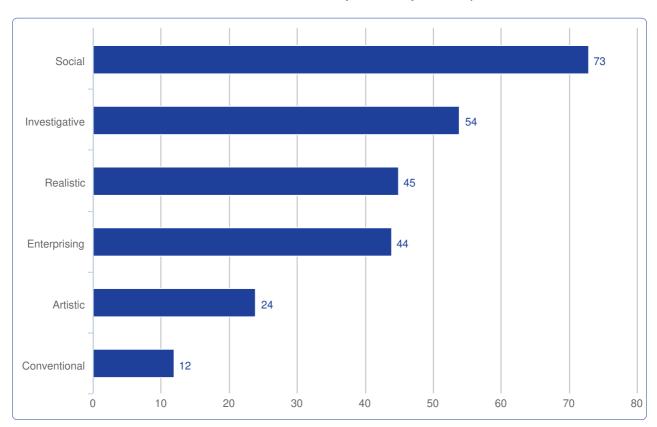


### **Result of the Career Interest**

## Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.





## **Analysis of Career Interest**

### Your Career Interest Analysis

#### Social-HIGH

S Social

- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

#### Investigative-HIGH



- You are analytical, intellectual, observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- · You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.

#### **Realistic-MEDIUM**



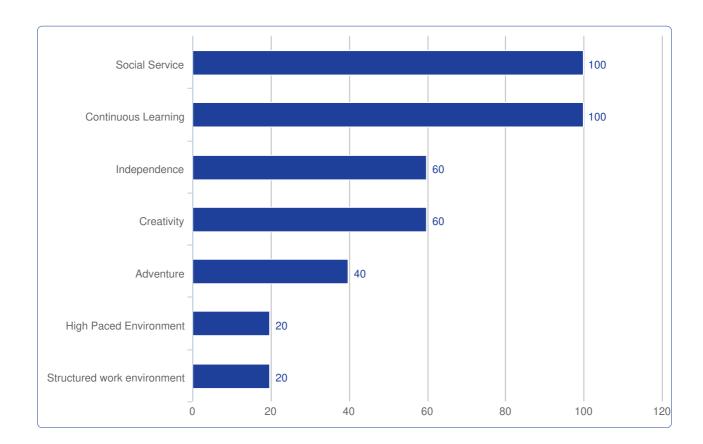
- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch.
- You have good skills at handling tools, mechanical drawings, machines or animals.



## **Result of the Career Motivator**

## Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice





## **Analysis of Career Motivator**

## Your Career Motivator Analysis

#### Social Service-HIGH

**Social Service** 

- You like to do work which has some social responsibility.
- You like to do work which impacts the world.
- You like to receive social recognition for the work that you do.

#### **Continuous learning-HIGH**

# Continuous Learning

- You like to have consistent professional growth in your field of work.
- You like to work in an environment where there is need to update your knowledge at regular intervals.
- You like it when your work achievements are evaluated at regular intervals.

#### **High paced environment-LOW**

High Paced Environmen
Pleasant Work
Enviorment

- You enjoy a pleasant work environment and honesty as a part of your work.
- · You enjoy creativity, liveliness.
- · You dislike work pressure, timelines, and targets.

#### Structured work environment-LOW

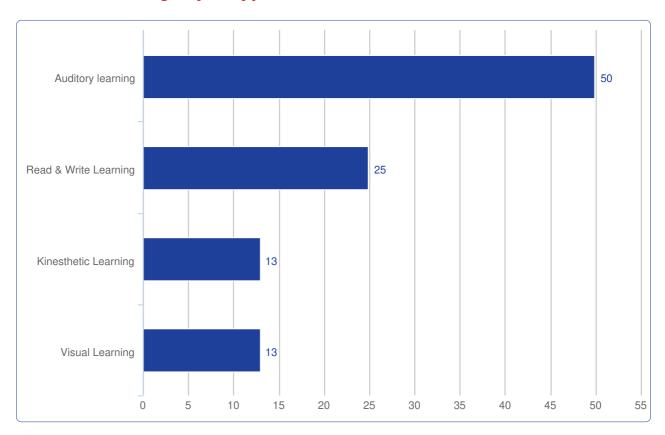
Flexibility & Variety

- You enjoy a variety of tasks rather than a single area of focus.
- · You enjoy changing roles and responsibilities.
- · You dislike routine activities.



# **Result of the Learning Style**

# Your Learning Style Types





## **Analysis of Learning Style**

## Your Learning Style Analysis

### **Auditory learning style**

- These individuals learn best through verbal lessons, discussions, talking things through and listening to what others have to say.
- Auditory learners interpret the underlying meaning of speech through listening to the voice tone, pitch and speed.
- These learners often benefit from reading the text and notes out loud and/or listening to recorded notes and information from texts.

### Learning improvement strategies

- Work in groups or with a study partner; i.e. discussions: listening, talking.
- · Review assignments and text reading before class.
- · Read notes and text out loud.
- · Recite information that is important to remember.
- Record notes, key information and lectures; listen to recordings regularly.
- Use audio books/convert books into audios.
- · Mathematical/technical information.
  - a.State the problem out loud
  - b. Think through a process or sequence of steps: write out, then read out loud
  - c.Discuss questions/problems in a group or with a study-buddy



### **Skills and Abilities**

#### Your Skills and Abilities

The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

**Overall Skills and Abilities** 

#### 75% - Good

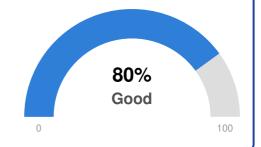
### **Numerical Ability**

- · Your numerical skills are good.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



### **Logical Ability**

- · Your logical skills are good.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



### **Verbal Ability**

- · Your communication skills are excellent.
- Excellent verbal and written communication helps you to communicate your message effectively.



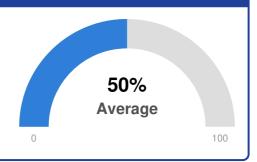


### **Skills and Abilities**

#### Your Skills and Abilities

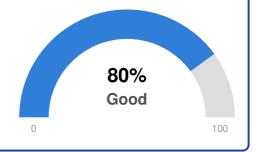
### **Administrative and Organizing Skills**

- · Your organizing & planning skills are average.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



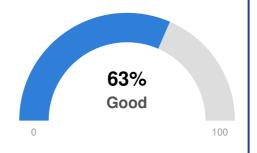
### **Spatial & Visualization Ability**

- Your visualization skills are good.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



#### Leadership & Decision making skills

- · Your leadership & decision-making skills are good.
- It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.



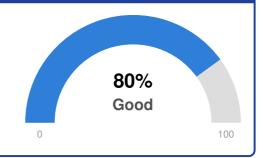


# **Skills and Abilities**

### Your Skills and Abilities

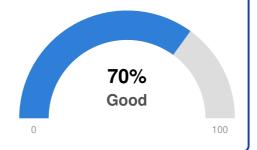
### **Social & Co-operation Skills**

- · Your social and cooperation skills are good.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



### **Mechanical Abilities**

- The score indicates that your mechanical ability is good.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.

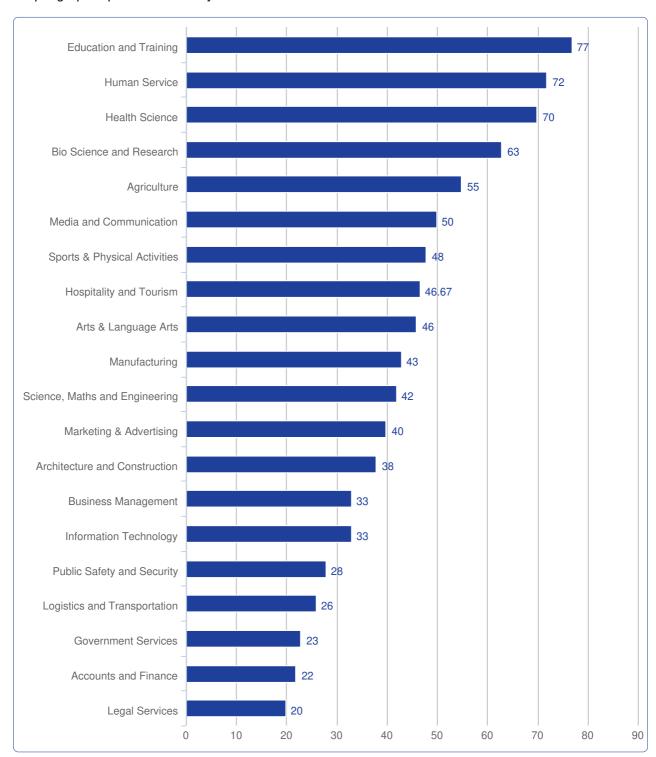




### **Career Clusters**

#### Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.





### **Selected Career Clusters**

#### Your Selected 4 Career Clusters

## **Education and Training**



- Education and training professionals involved in guiding and training people.
- Planning, managing and providing education and training services, and related learning support services.
- As a teacher, you could influence young lives.
- You could also support the work of a classroom teacher as a counselor, librarian or principal.

#### **Human Service**



- Human services professionals help individual and families meet their personal needs.
- You might work in a government office, hospital, nonprofit agency or independent counselor.
- You will be involved in social support and social activities.

#### **Health Science**



- Health science professionals diagnose and treat injuries and disease.
- As a physician, dentist, or nurse, you could work directly with patients.
- You could also work in a laboratory to get information used in research.
- You can provide administrative support by keeping medical records.



# **Selected Career Clusters**

### Your Selected 4 Career Clusters

### **Bio Science and Research**



- Science professionals do scientific research in laboratories or the field.
- You will plan or design products and systems.
- · You will do research and read blueprints.
- You might support scientists, mathematicians, or engineers in their work.



	Career Cluster 1: Education And Training			
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Secondary Teacher Secondary Teachers, School Principal	Very High:83	Very High:88	Top Choice
2	School Teaching School Teacher, Primary Teacher	Very High:82	Very High:87	Top Choice
3	Corporate Trainer Corporate Trainer, Coach, Motivator	High:71	Very High:90	Good Choice
4	Technical Training Technical Trainer	High:70	Very High:87	Good Choice
5	<b>Professor</b> College Professor, Trainer	High:66	Very High:86	Good Choice
6	Image Consultants Personality Trainer, Soft Skills Trainer, Fashion Stylist	High:63	Very High:90	Good Choice
7	Librarian/ Education Administration Education Administrators, Librarian, Coordinators	Average:40	High:65	Optional



	Career Cluster 2: Human Service			
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Counselling Psychology Career Counsellor, Behavioural Counsellor, Relationship Counsellor	Very High:84	Very High:90	Top Choice
2	Clinical Psychology Depression Counselling, Anxiety	Very High:82	Very High:80	Top Choice
3	Sociology Social Worker, Human Rights Worker, N.G.O Volunteer	High:68	Very High:90	Good Choice
4	Mentor And Coach Mentor, Guide	High:68	Very High:90	Good Choice
5	Home Science Healthcare Industry, Teaching And Research	High:66	Very High:87	Good Choice
6	Political Science Politician, Political Analyst, Civil Servant, Teacher	Average:59	Very High:81	Optional
7	Geography Cartographer, GIS Expert	Low:36	Very High:87	Avoid



	Career Cluster 2: Human Service			
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
8	Anthropology And Archaeology Applied Anthropologist, Applied Archaeologist	Low:27	Very High:80	Avoid
9	Archeologists Archaeologist, Historian, Geology, Anthropology,	Low:27	Very High:80	Avoid

	Career Cluster 3: Health Science			
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	<b>Dietician</b> Dietitian, Nutrition Expert	Very High:85	High:73	Top Choice
2	Nurse & Medical Assistant Nurse, Assistant	Very High:82	Very High:80	Top Choice
3	Dentist Dentist, Dental Surgeon	High:75	Very High:80	Good Choice
4	Ayurveda And Alternative Medicine Ayurveda Medical Officer, Unani Specialist	High:75	Very High:80	Good Choice
5	Homeopathy Homeopathy Doctor, Consultant	High:75	Very High:80	Good Choice



C	Career Cluster 3: Health Science			
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
6	Therapy Science Physiotherapists, Occupational Therapist	High:64	Very High:80	Good Choice
7	General Physician Doctor, Physician, Surgeon	Average:57	Very High:80	Optional
8	Audiologist Speech-Language Pathologists	Average:56	Very High:80	Optional
9	Optometry Optometrist, Ophthalmic, Optician	Average:56	Very High:87	Optional
10	Public Health Administration Public Health Advisor, Program Coordinator, Policy Analyst	Average:50	High:71	Optional
11	Medical Laboratory Technician Clinical Laboratory Technician, Pathologist	Average:50	High:69	Optional
12	Operation Theater Technician  Anesthesia & Operation Theater Technician	Average:50	High:65	Optional



C	Career Cluster 3: Health Science			
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
13	Pharmacists Pharma Research, Chemist, Medical Representative (MR)	Average:46	High:72	Optional
14	Hospital Management Health Information Management, Practice Administrator, Program Manager	Average:45	High:71	Optional
15	Medical Data Management Medical Transcription , Clinical Data Manager,	Average:41	High:70	Optional
16	Medical Radiology Technician Radiology, X-Ray Technician	Low:37	High:69	Avoid

	Career Cluster 4: Bio Science And F	Research		
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Physiology Neurophysicians, Neurologists, Neuro-radiologists	High:68	Very High:80	Good Choice
2	Microbiology  Bacteriologist, Virologist, Clinical Laboratory Scientist, Clinical Microbiologist	High:64	Very High:80	Good Choice
3	Fishery Biologist Aquaculture, Fish Hatchery Manager	Average:46	Very High:80	Optional



	Career Cluster 4: Bio Science And F	Research		
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
4	Biotechnology Biological Scientist, Lab Research, Biologist,	Average:43	Very High:80	Optional
5	Clinical Research Clinical Researcher, Pharma Research	Average:43	Very High:80	Optional
6	Biochemistry Biochemist, Bio Technologist, Clinical Scientist	Low:39	Very High:80	Avoid
7	Genetics Genetics Professor, Genetic Research Associate	Low:39	Very High:80	Avoid
8	Bioinformatics Bio-statisticians, Bio-metrics	Low:38	Very High:80	Avoid



C	areer Cluster: Other Recommendat	ions		
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Sports person, Sports Person,	High:74	High:72	Good Choice
2	Food Science and Technology Food Scientist , Nutritionist,	High:74	High:75	Good Choice
3	Sports Physiotherapy Musculoskeletal Physiotherapy	High:69	Very High:80	Good Choice
4	Environmental Science Environmental Engineer, Geologist	High:69	Very High:80	Good Choice
5	Cosmetology and Beautician Cosmetologist, Stylist, Beauty Expert	High:65	Very High:80	Good Choice



### **Favourite Career Path**

### Your Favourite Career Path : Corporate Trainer

Care	Career Cluster : Education and Training				
#	Career Path	Career Profile	Psy. Analysis	Skill and Abilities	Comment
1	Corporate Trainer	Corporate Trainer, Coach, Motivator	High:71%	Very High : 90%	Good Choice

#### **Scenarios**

- 1. **Top Choice** You have the highest degree of interest and skills to pursue this career path. You will excel in the fields mapped to this career path.
- 2. **Good Choice** This Career path will be a good match for you as your interest and skills & abilities are correctly aligned.
- 3. **Optional** You have adequate interest level and skills & abilities to pursue this career path. However, this can be pursued if you are not pursuing your top choice or good choice.
- 4. **Develop** Developing the skills and abilities required for this career path can increase your probability of success in this career path.
- 5. Explore Explore options where you have higher interest and skills and abilities than this career path.
- 6. **Avoid** You either have very less skills & abilities or very less interest in this career path. In both cases, it is suggested to avoid this career path.



### **Work Nature**

## Work Nature : Corporate Trainer

- Corporate trainers create and lead employee development programs that improve both the individual and, in turn, their overall performance within a company or organization.
- Work closely with individuals at all levels within an organization, from top to bottom.
- Individual gap analysis and conduct assessments.
- Organize and obtain training manuals and guides.
- They create visuals, presentations and program plans that serve as educational materials for employees.
- Evaluate the success of their programs by conducting company-wide surveys, interviewing employees and consulting with managers.
- Increase profitability and efficiency through improving the skills and work styles of employees at all levels of a company.
- Increase company productivity by developing new talents.
- · Conduct workshops and skills development programs within the organization.
- Create second-line leadership.



# **Education Road Map**

# Your Education Road Map : Corporate Trainer

The Education road map will give you a clear idea of subjects that you should choose at a different level of your career path. You can choose any one of these courses to succeed in your career.

Stages	Subjects	Education Subjects	Occupations
Higher Education /Career Courses	Courses Graduation	<ul> <li>B.Ed</li> <li>Bachelor in mass communication</li> <li>BBA-HR</li> <li>Any course</li> </ul>	<ul> <li>Training and development managers</li> <li>human resources managers</li> <li>organizational development specialists</li> <li>learning and development</li> </ul>
	Courses Post Graduation	<ul> <li>M.Ed Corporate training</li> <li>B.Ed</li> <li>Master in mass communication</li> <li>MBA-HR</li> <li>Any course</li> </ul>	specialists  instructional designers  e-learning developers  technical trainers  sales trainers  customer service trainers



# **Education Road Map Continued**

# • Your Education Road Map Cont. : Corporate Trainer

Career Developm ent/Career Change	Career Advancement	<ul> <li>Leadership Training Certificate</li> <li>ISTD Diploma in Training and Development</li> <li>Certificate Corporate Trainer</li> </ul>
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# **Career Path Analysis**

# Your Career Path Analysis : Corporate Trainer

The Career Path Analysis contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

1.	Fees	Low
2.	Demand	High
3.	Salary	Medium
4.	Level Of Preparation	Medium



# **Summary Sheet**

• Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.

Career Personality	Personality Extrovert + Feeling + Perceiving + Sensing	
Career Interest	Social + Investigative	
Career Motivator	Social Service + Continuous Learning	
Learning Style	Auditory learning	
Skills & Ablities	Numerical Ability[80%] +Logical Ability[80%] +Verbal Ability[100%]  Administrative and Organizing Skills[50%] +Spatial & Visualization Ability[80%] +Leadership & Decision making skills[63%]  Social & Co-operation Skills[80%] +Mechanical Abilities[70%] +	
Selected Clusters	Human Service+Health Science+Education and Training+Bio Science and Research	
Favourite Career Path	Corporate Trainer	



## **Disclaimer**

### Disclaimer

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