



Career Report

Report Prepared for

-

Ph No	
Email ID	
Age	
Location	

Powered By:  **edumilestones**

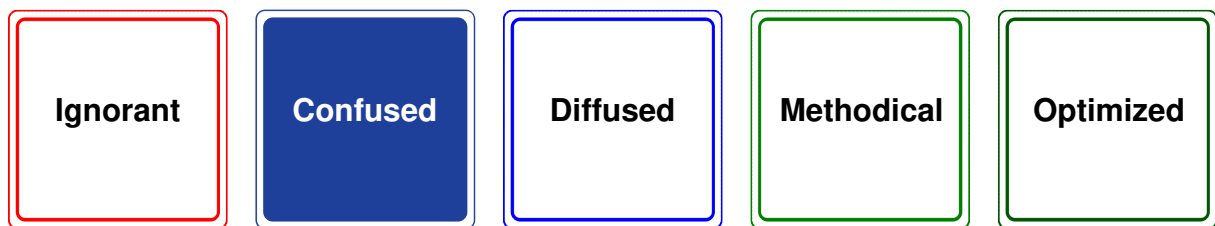
This report is intended only for the use of the individual or entity to which it is addressed and may contain information that is non-public, proprietary, privileged, confidential, and exempt from disclosure under applicable law or may constitute as attorney work product. No part of this report may be reproduced in any form or manner without prior written permission from company.

Profiling

● Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Confused

Confused: You are at the confused stage in career planning. We understand that you are having little idea of career planning, but usually confused among various career options. At this stage, you are looking for proper guidance. Generally, at this stage, your career decisions shall be influenced by friends and parents.

Risk Involved: Wrong selection of a career path, career dissatisfaction, and self-interest mismatch.

Action Plan : Explore your strengths and weakness > Explore career options > Gather information>Match best suitable option> Early execution.

Personality Assessment- Big5

● About Personality Assessment- Big5

Personality is the sum total of ways in which an individual reacts to and interacts with others and we most often describe it in terms of the measurable traits a person exhibits.

The Wonderlic Five-Factor Personality Profile helps employers quickly determine whether a job candidate's individual combination of personality traits is a good fit for a specific job. This big five test is based on the Five-Factor Model of personality. These big five personality test dimensions cover almost all possible variations of a person's workplace personality.

Areas evaluated by this big five personality test include:

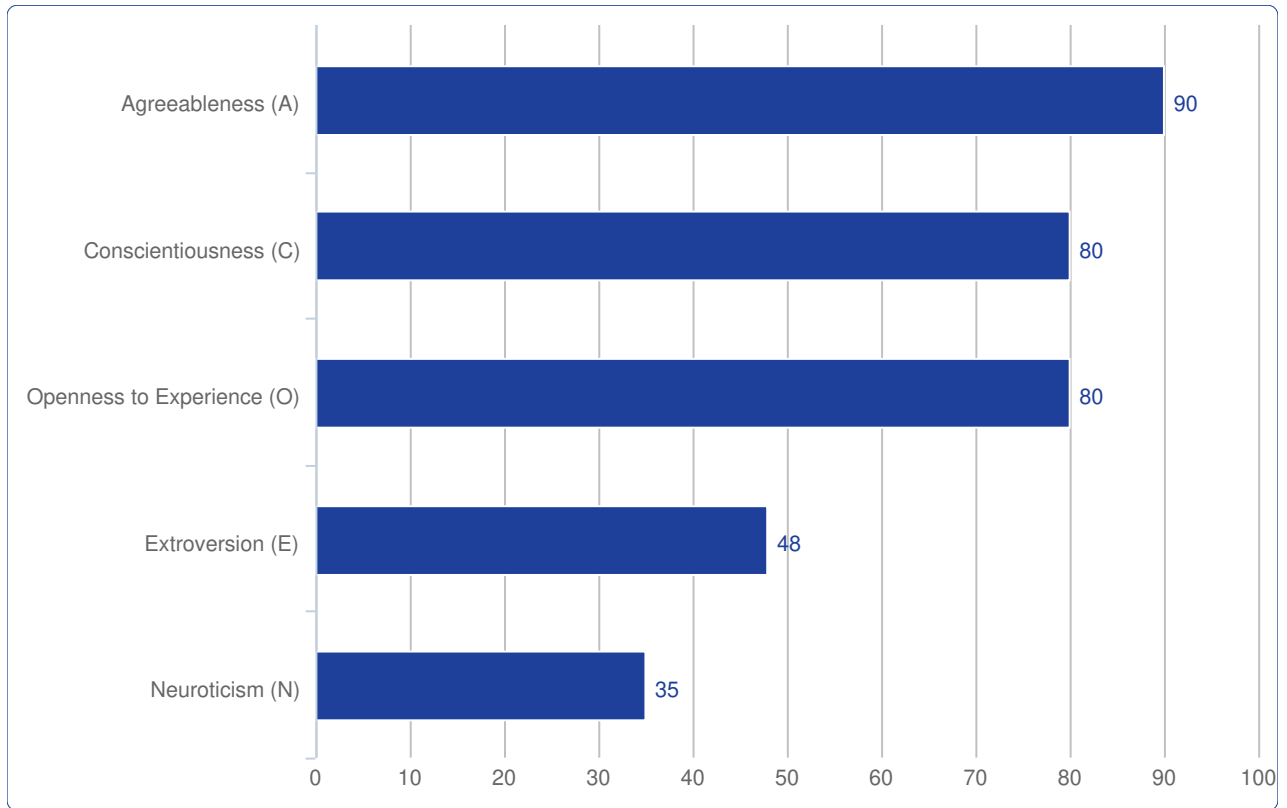
- Openness to experience
- Extroversion
- Agreeableness (A)
- Neuroticism (N)
- Conscientiousness (C)

Organizations that measure personality traits with a big five test as part of their hiring process are better able to understand how a candidate's personality can impact job satisfaction and performance, leading to a reduction in recruitment costs and turnover.

The Wonderlic Five-Factor Personality Profile may be used for both hiring and employee development purposes.

Result of the Personality Assessment- Big5

● Your Personality Assessment- Big5 Types



Analysis of Personality Assessment- Big5

● Your Personality Assessment- Big5 Analysis

Openness to Experience (O) - High

Openness to change is associated with tolerance of ambiguity (which means when something is not clear). Individuals who score high are imaginative, independent-minded, eccentric and open to new experiences. Open individuals are motivated to seek out the unfamiliar and to look for complexity. Openness continuum is typically very creative and open to trying new things.

Agreeableness (A) - High

Agreeableness reflects individual differences in concern with cooperation and social harmony. Individuals who score high in Agreeableness are considerate, friendly, generous, Optimistic, helpful, and willing to compromise their interests with others. Agreeable people also have an optimistic view of human nature. They believe people are basically honest, decent, and trustworthy. High in the trait of agreeableness tend to have a great deal of interest in other people and care about others.

Conscientiousness - High

Conscientiousness concerns the way in which we control, regulate, and direct our impulses. Individuals who score high in Conscientiousness are organized, responsible, Orderly, Self-directed, Ambitious, Workaholic and Successful. Conscientious individuals avoid trouble and achieve high levels of success through purposeful planning and persistence.

Analysis of Personality Assessment- Big5

● Your Personality Assessment- Big5 Analysis

Extroversion - Low

You are more likely Introverts, Quiet, Independent, low energy. You tend to be quiet, low-key, deliberate, and disengaged from the social world. Their lack of social involvement should not be interpreted as shyness or depression; the introvert simply needs less stimulation than an extrovert and prefers to be alone.

Neuroticism (N)- Low

Neuroticism is a trait characterized by sadness, moodiness, and emotional instability. Those low in this trait tend to be more stable and emotionally resilient. Those who are low in this trait are typically emotionally stable and deal well with stress

Interaction Style - The Unassuming (E-A+)

Modest, trusting and self-effacing. Prefer being alone, but are sympathetic and helpful towards others.

Analysis of Personality Assessment- Big5

● Your Personality Assessment- Big5 Analysis

Preferred Work Style - Plodder / Slow but effortful (E-C+)

Methodical and serious. Concentrate on tasks at hand, working at a slow and steady pace. Can be counted on to finish tasks at hand, but can't be pushed to work faster.

Psychological Well-Being - Low - Keyed (E-N-)

Emotionally stable but indifferent to people and events around them, nothing having much effect on them. Interpersonal relations may suffer due to this coldness.

Professional Interest - Introspector (E-O+)

Introspective and thoughtful, prefers activities which involve originality, creativity and challenge, but which can be pursued alone. Likely to get fascinated by music, painting, reading, etc. They prefer occupations that provide both challenge and privacy.

Analysis of Personality Assessment- Big5

● Your Personality Assessment- Big5 Analysis

Character - Effective Altruist (A+C+)

Courteous, self-disciplined, considerate, and reliable. May work hard for the welfare and benefit of the group, overlooking one's own interests. May take up an uninteresting task, and persists till it is finished. Values duty, achievement and work.

Anger Management - Emotionally Mature (A+N-)

Optimistic and tolerant of stressful situations. May not express one's negative feelings, anger and hostility to others, with a fear of offending others. Anger and aggression may not be directed towards others.

Attitude Towards Work - Progressive (A+O+)

Take a systematic and thoughtful approach to work as well as social problems and are willing try out new solutions. Believe in being rational and reasonable in their approach to work.

Analysis of Personality Assessment- Big5

● Your Personality Assessment- Big5 Analysis

Level of Impulse Control - Directed (C+N-)

Perfectionist and directed. Has a clear sense of one's goals, pursue them even under unfavorable circumstances. Unlikely to deter from one's plans and takes setbacks and frustrations in stride.

Learning Patterns - Good Student (C+O+)

Industrious, and perfectionist, with a strong desire to excel. Is often creative and original in problem solving. Likely to be academically intelligent and diligent, and is a good learner.

Behavior Under Pressure - Adaptive (N-O+)

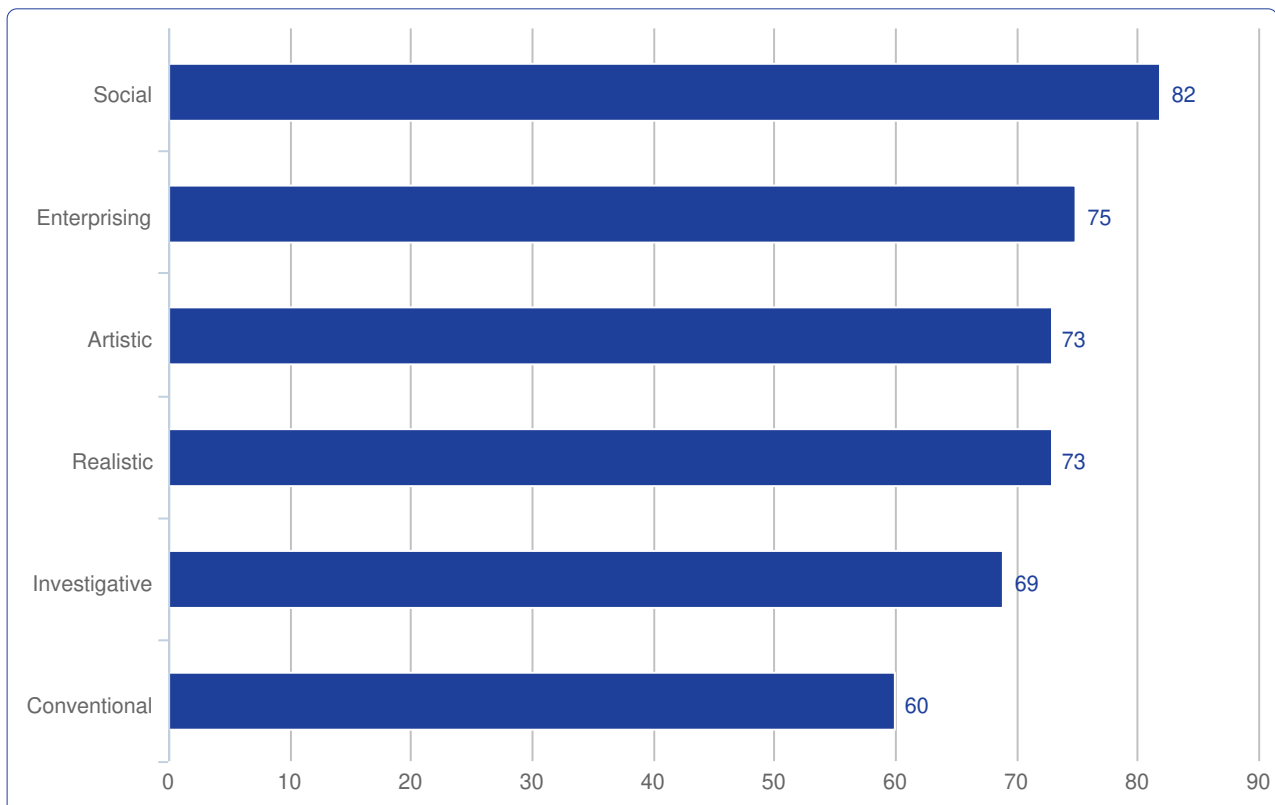
Aware of stressors and threat, but use these situations as a source of creative inspiration. Deal with problems actively and intelligently.

Result of the Career Interest

● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



Analysis of Career Interest

● Your Career Interest Analysis

Social-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Enterprising-HIGH



- You are energetic, ambitious, adventurous and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are often effective public speaker and are generally sociable.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

Realistic-MEDIUM



- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch .
- You have good skills at handling tools, mechanical drawings, machines or animals.

Analysis of Career Interest

● Your Career Interest Analysis

Artistic








- You are imaginative and enjoy creative activities.
- You encourage originality and use of imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You like to work with ideas and things.

Result of the EQ

● Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of EI are better at understanding themselves and others, making confident decisions and expressing their views.

Emotional Self Awareness		High - 77%
Managing Emotions		Low - 43%
Motivation		High - 83%
Empathy		High - 77%
Relationship Management		High - 67%

Analysis of EQ

● Your EQ Analysis

Emotional Self Awareness

- Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others.
- Your result indicates that your emotional self-awareness level is Very high. You know how your emotions affect your behaviour and performance. You see yourself as others see you, and have a good sense of your abilities and current limitations.

Managing Emotions

- Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas.
- Your result indicates that your emotional self-management level is low. You are not always able to manage your emotions, impulsive feelings and behaviours. Sometimes you find it challenging to adapt to changing circumstances.

Recommendations

- You can engage in activities that allow you to get in touch with your emotions (e.g. writing in a journal, meditating, etc.).
- When you are angry or anxious breath right and Count to Ten.
- Prepare an emotion vs reason checklist.

Motivation

- Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks.
- Your result indicates that your motivation level is very high. You can take the initiative and persevere in the face of obstacles and setbacks. You have a strong drive to achieve your goals.

Analysis of EQ

● Your EQ Analysis

Empathy

- Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways.
- Your result indicates that your empathy level is Very high. You have a unique ability to understand the emotions, needs, and concerns of other people.

Relationship Management

- Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating.
- Your result indicates that your relationship management ability is Very high. You know how to develop and maintain good relationships, communicate clearly, inspire and influence others, work well in a team, and manage conflict.

Summary Sheet

- **Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.**

Learning Style	Kinesthetic Learning
Career Personality	Extrovert + Sensing + Perceiving + Thinking
Personality Assessment- Big5	Agreeableness (A) + Conscientiousness (C) + Openness to Experience (O) + Extroversion (E) + Neuroticism (N)
Career Interest	Social + Enterprising
EQ	Motivation

Disclaimer

● Disclaimer

This Career & Education Planning is prepared by Auctus Infometrics Pvt. Ltd. This report is based on various psychometric assessments that we consider reliable. The plan is just an advice and no guarantee of the achievement of the same is undertaken. Students must make their own decision. While acting upon any information or analysis mentioned in this report, students and subscribers may please note that neither Auctus info metrics Ltd (Pvt) limited nor any person connected with any associate companies of Auctus Infometrics accepts any liability arising from the use of information and advice provided in this plan. In case of any dispute or unsubscribe send mail unsubscribe@edumilestones.com