

Junior Secondary Assessment

Corporate Career Academy

Report Prepared for					
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Age					
Location	sunrise children"s garden school				

20-05-2025



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Profiling

Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Ignorant

Unaware: You are at the Unaware stage in career planning. We understand that you have no idea about your career and its direction. At this stage, you may have very limited information to make any decision and also you lack right guidance as well. Mostly your decisions at this stage are impulsive.

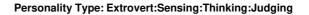
Risks Involved: Time wastage, Wrong selection of career path, Highly expensive and career dissatisfaction

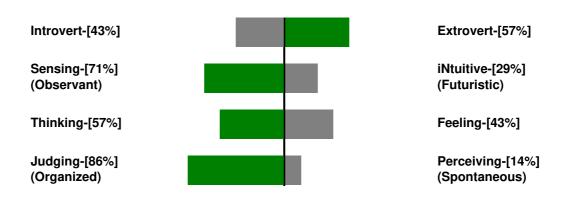
Action Plan: Explore your strengths and weakness > Explore career options > Gather information>Match your options with strengths & abilities > Early execution.



Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.







Analysis of Career Personality

Your Career Personality Analysis

Where do you prefer to focus your energy and attention?



- You are quite talkative, energized and like to spend lots of time with others.
- · Your primary mode of living is focused externally.
- · You can easily be distracted.
- · You are a bit aggressive.
- You quickly adapt to a given situation.
- You are sometimes described as an attention-seeker.

How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

How do you make decisions?



- You seem to make decisions based on logic rather than the circumstances.
- You believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.



Analysis of Career Personality

Your Career Personality Analysis

How do you prefer to plan your work?



- · You prefer a planned or orderly way of life.
- · You like to have things well-organized.
- Your productivity increases when working with structure.
- · You are self-disciplined and decisive.
- You like to have things decided and planned before doing any task.
- You seek closure and enjoy completing tasks.
- · Mostly, you think sequentially.

Your strengths



- Dedicated
- Strong-willed
- · Loyal, patient and reliable
- · Excellent organizer
- Honest and direct

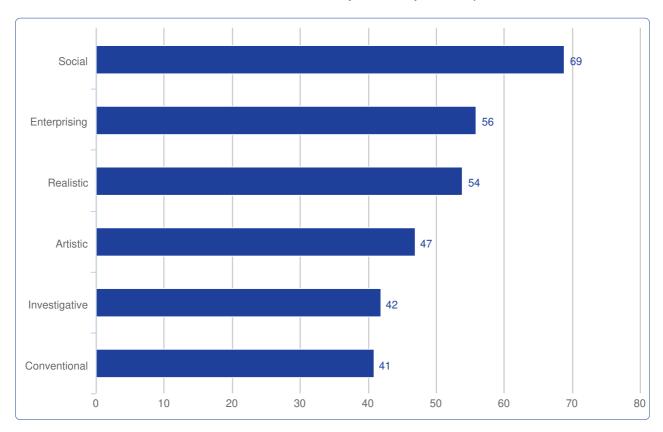


Result of the Career Interest

Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.





Analysis of Career Interest

Your Career Interest Analysis

Social-HIGH

S Social

- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Enterprising-HIGH



- You are energetic, ambitious, adventurous and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are often effective public speaker and are generally sociable.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

Realistic-MEDIUM



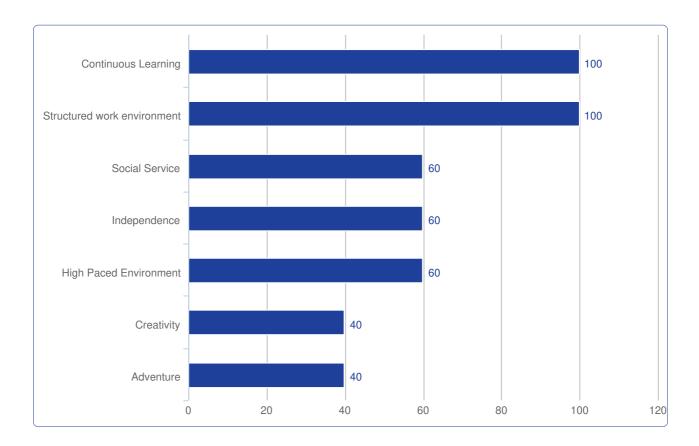
- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch.
- You have good skills at handling tools, mechanical drawings, machines or animals.



Result of the Career Motivator

Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice





Analysis of Career Motivator

Your Career Motivator Analysis

Structured work environment-HIGH

Structured work environment

- You enjoy working in a structured work environment.
- · You like following directions and guidelines.
- · You enjoy work routine.
- You dislike variety and frequent changes in work.

Continuous learning-HIGH

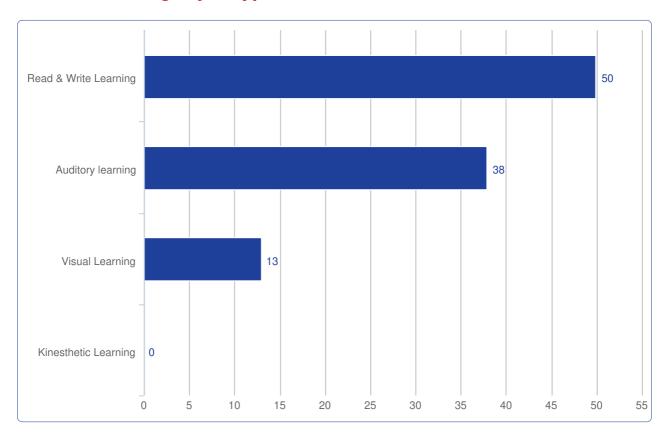
Continuous Learning

- You like to have consistent professional growth in your field of work.
- You like to work in an environment where there is need to update your knowledge at regular intervals.
- You like it when your work achievements are evaluated at regular intervals.



Result of the Learning Style

Your Learning Style Types





Analysis of Learning Style

Your Learning Style Analysis

Read/Write learning style

- Reading and writing learners prefer to take in the information displayed as words.
- These learners strongly prefer primarily text-based learning materials.
- Emphasis is based on text-based input and output, i.e. reading and writing in all its forms.
- People who prefer this modality love to work using PowerPoint, internet, lists, dictionaries and words.

Learning improvement strategies

- · Re-write your notes after class.
- · Use coloured pens and highlighters to focus on key ideas.
- Write notes to yourself in the margins.
- · Write out key concepts and ideas.
- Compose short explanations for diagrams, charts and graphs.
- · Write out instructions for each step of a procedure or math problem.
- · Print out your notes for later review.
- Post note cards/post-its in visible places. (when doing dishes, on the bottom of the remote etc).
- · Vocabulary mnemonics.
- · Organize your notes/key concepts into a powerpoint presentation.
- Compare your notes with others.
- Repetitive writing.
- · Hangman game.



Skills and Abilities

Your Skills and Abilities

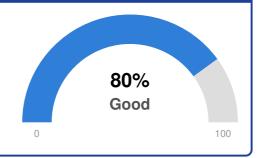
The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Overall Skills and Abilities

62% - Good

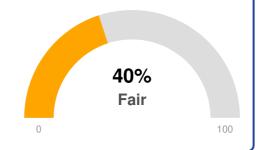
Numerical Ability

- Your numerical skills are good.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



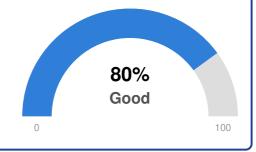
Logical Ability

- · Your logical skills are fair.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



Verbal Ability

- Your communication skills are good.
- Good verbal and written communication helps you to communicate your message effectively.



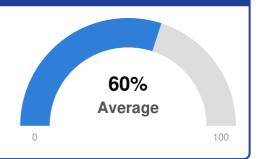


Skills and Abilities

Your Skills and Abilities

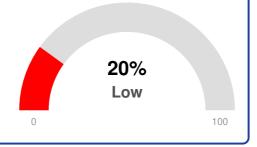
Administrative and Organizing Skills

- · Your organizing & planning skills are average.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



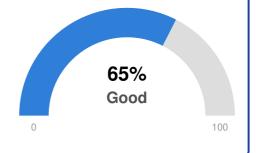
Spatial & Visualization Ability

- · Your visualization skills need improvement.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



Leadership & Decision making skills

- · Your leadership & decision-making skills are good.
- It includes strategic thinking, planning, people management, change management, communication, persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.





Skills and Abilities

Your Skills and Abilities

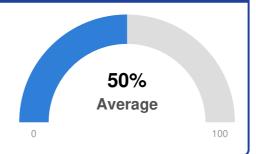
Social & Co-operation Skills

- · Your social and cooperation skills are excellent.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



Mechanical Abilities

- The score indicates that your mechanical ability is average.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.

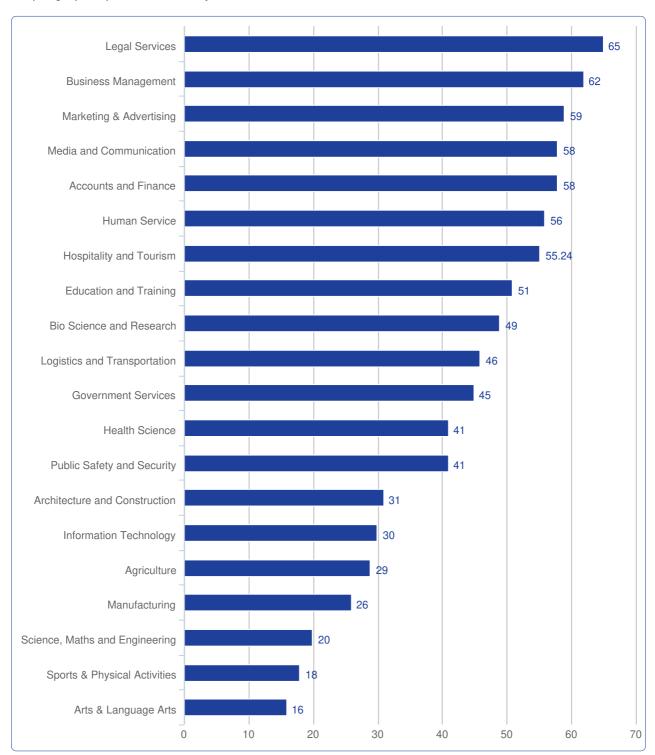




Career Clusters

Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.





Selected Career Clusters

Your Selected 4 Career Clusters

Legal Services



- Legal services professionals work on Planning, managing, and providing legal support.
- It includes interpret laws, rulings and regulations for individuals and businesses.
- It includes investigation of cases and represent clients in court or before government agencies.
- Present evidence to defend clients or prosecute defendants in criminal or civil litigation.

Business Management



- Business administrative professionals give the support needed to make a business run.
- · You will provide the overall direction for a company or department.
- It includes planning, organizing, directing and evaluating business functions.
- Career opportunities are available in every sector of the economy.

Marketing & Advertising



- Marketing professionals are involved in planning, managing, and performing marketing activities to reach organizational objectives.
- Marketing professionals help businesses promote products.
- You might advertise and promote products so customers want to buy them.
- You might develop a marketing plan for a small start-up company.



Selected Career Clusters

Your Selected 4 Career Clusters

Media and Communication

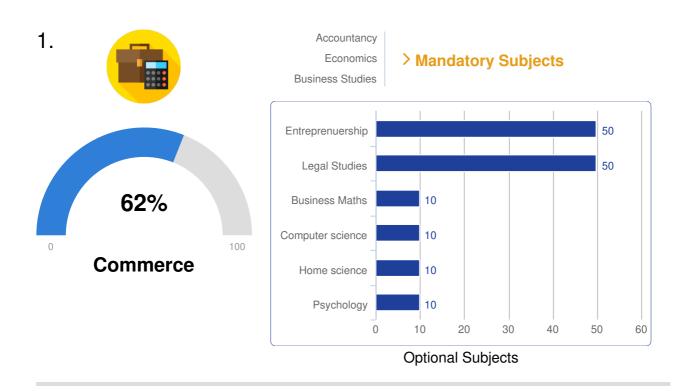


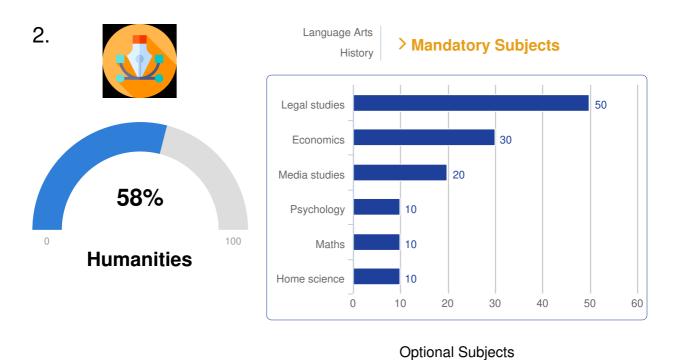
- Media studies graduates typically enter careers in the media, cultural and creative industries.
- Areas of work include television and radio, film and video, digital media, computer games, journalism, writing and publishing, PR and media practice.
- Journalism is a part of Mass Communication but Mass Communication isn't a part of Journalism.
- Provide information of current happenings in the society.



Subjects Recommendations

Top Subjects Recommendations for you



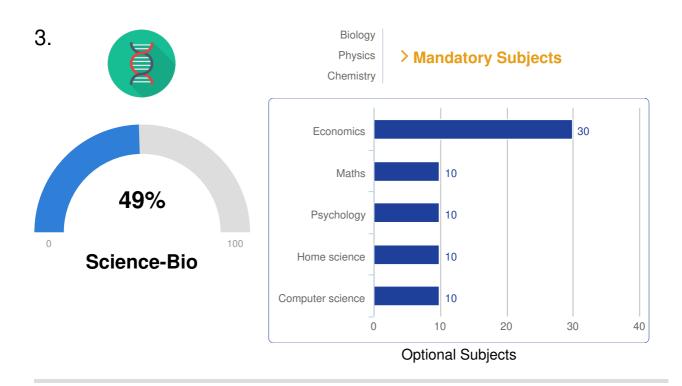


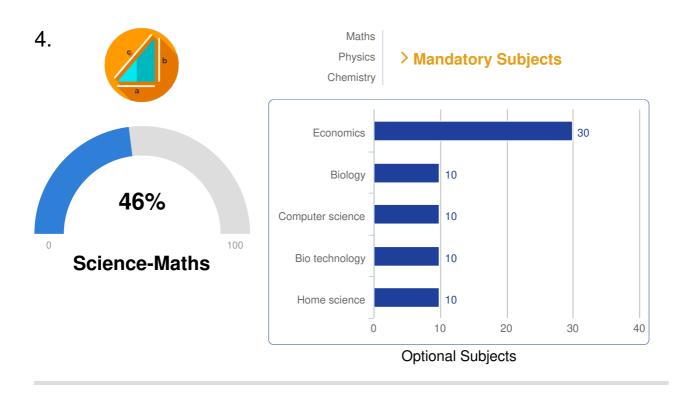




Subjects Recommendations

Top Subjects Recommendations for you







Career Path

Your Career Paths

	Recommendations for you						
	Career Paths	Psy. Analysis	Skill and Abilities	Comment			
1	Public Relations & Corporate Communication - Media and Communication Public relations Specialist, Corporate Communication	Very High:80	Very High:82	Top Choice			
2	International Relationships - Media and Communication Political Advisor, IR Expert	High:71	Very High:82	Good Choice			
3	Legal Services - Legal Services Advocate, Corporate Lawyer, Legal Adviser	High:70	High:61	Good Choice			
4	Mentor and Coach - Human Service Mentor, Guide	High:69	Very High:90	Good Choice			
5	Human Resources - Business Management HR Manager, Recruiter, Trainer	High:68	Very High:82	Good Choice			
6	Financial & Investment Planning - Accounts and Finance Investment Banker, Financial Planner, Advisor	High:68	High:61	Good Choice			
7	Construction Project Management - Architecture and Construction Project Manager, Construction Manager,	High:68	Average:55	Good Choice			
8	International Business - Business Management Foreign Trade Manager, Import and Export Management	High:67	High:61	Good Choice			
9	Business Financial Management - Business Management Financial Analyst, Financial Managers	High:65	High:61	Good Choice			



Career Path

Your Career Paths

F	Recommendations for you						
	Career Paths	Psy. Analysis	Skill and Abilities	Comment			
10	Business administration & Operations Support - Business Management Operations Manager, Administrator, Customer Support	High:61	High:61	Good Choice			
11	Hospital Management - Health Science Health Information Management, Practice Administrator, Program Manager	High:61	High:76	Good Choice			
12	Industrial Management - Manufacturing Production Manager, Quality manager, Inventory Manager	High:60	Average:58	Good Choice			



Summary Sheet

• Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.

Career Personality	Judging + Sensing + Extrovert + Thinking
Career Interest	Social + Enterprising
Career Motivator	Structured work environment + Continuous Learning
Learning Style	Read & Write Learning
Skills & Ablities	Numerical Ability[80%] +Logical Ability[40%] +Verbal Ability[80%] Administrative and Organizing Skills[60%] +Spatial & Visualization Ability[20%] +Leadership & Decision making skills[65%] Social & Co-operation Skills[100%] +Mechanical Abilities[50%] +
Selected Clusters	Business Management+Marketing & Advertising+Legal Services+Media and Communication